



IF YOU'VE EVER WANTED TO MAKE SOMETHING  
**EXTRAORDINARY**, MAKE IT WITH US.



# WE ARE MAKERS

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At CPI, we are makers.

We make products that keep a world of payment in motion. Our portfolio of banknote and coin validators, credit card readers, mobile applications, enterprise software, and connectivity solutions is recognized as the most reliable offering in the industry.

But that's only part of our story.

We make a difference for our customers, communities, and the people who rely on our solutions every day.

We also make a commitment to our associates every single day, continuously striving to support their goals through a competitive environment designed to achieve breakthrough results for our business and our worldwide teams.

We want to make your job an enriching personal and professional experience. So, if you're ready to make a change for your future, make it with us.

**ON YOUR CAREER JOURNEY,  
WE'LL SUPPORT YOU  
EVERY STEP OF THE WAY**

**JOIN US**





# MAKE AN IMPACT

Our products power more than 4 billion transactions every week in some of the fastest-growing markets worldwide. From banknote and coin validation devices to electronic payment and mobile solutions, our technology portfolio leads the self-service payment industry. With more than one million machines managed on our enterprise software platform, CPI's vast network of smart solutions is redefining what's possible in payments.

Our associates bring to life the ideas that keep a world of payments in motion. Join us to make an impact on the products that you use every day.





# MAKE A DIFFERENCE

In 1904, our founder, R.T. Crane said “a loyal employee gives something besides his labor, and the employer should recognize that fact.” In this spirit, he set aside one million dollars as a fund for the purpose of taking care of his loyal associates. Two years after R.T. Crane’s death, members of his family honored his wish by formally establishing The Crane Fund.

The Crane Fund, along with two other company-administered charitable entities, lives on as a lesson in the power of individual leadership and responsibility. This spirit of giving is ingrained in our culture at CPI, and we empower our teams on an individual level to contribute to the organizations that they most care about.

From company-sponsored events each quarter to individual volunteer days, to group activities, philanthropy is a fundamental element of our culture. We’ve built bicycles for children, homes for the homeless, and a brighter future for our communities. Our teams worldwide have run, walked and rowed for the organizations that they most care about.



## 290 Working Days

In 2019, our associates have dedicated more than 290 working days to volunteerism



## 45 Community Events

Around the world, our associates have held 45 local events in the communities where our sites are located



## 12 CPI Sites

This year, 12 different sites worldwide have sponsored volunteer days.



## \$240,000 Donated

In 2019, more than \$240,000 was donated to charitable organizations selected by CPI associates.







# MAKE YOUR MARK

From our headquarters in Philadelphia to more than 50 sites worldwide, CPI associates span the globe, working on projects and delivering solutions that extend far beyond our local offices. Our teams are united by mindset of collaboration, cooperation and cross-cultural communication.

Our associates evolve as people and professionals working together throughout the world, and the possibilities for growth and advancement throughout CPI and Crane Co. are endless.

At CPI, a wealth of opportunity is at your fingertips as you work alongside a talented group that will teach you, challenge you, and encourage you every day.

## CPI By the Numbers:

3,300 associates worldwide

4 manufacturing sites

11 engineering sites

50 local branches and distribution sites

Doing business in more than 100 countries

Limitless opportunity for growth



# MAKE PROGRESS

CPI is founded on the ideals of continuous improvement and career advancement. The Crane Business System, our unique approach to lean operations, shapes our associates into thoughtful, effective leaders. Combined with a relentless focus on intellectual capital development, the CBS mentality empowers our associates thrive in a challenging environment designed for growth.

Our comprehensive talent development programs ensure that our associates achieve their goals on a consistent path to growth. We promote from within and invest in our most valuable resource – you. At all levels of the businesses, our associates are living proof of our commitment to intellectual capital development and internal advancement.

Over the past three years, more than 300 associates have been promoted internally – many of whom joined CPI from other Crane businesses. With many other companies in the Crane Co. portfolio, our associates benefit from a wide array of opportunities in a variety of markets and geographies worldwide.







**WE ARE MAKERS**  
COME MAKE YOUR **FUTURE** WITH US

